



Meeting Minutes

1. Introduction: Joanna Peters-Donohoe

- a. Joanna is our new Human Resource Director.
 - i. Joanna started September 8, 2020. She has over 13-years of HR experience at a management or director level. She has worked for Hy-vee, the Saunders County Medical Center, and most recently at Raising Canes.

2. Financial Update: Kevin Jeppson

- a. Review Fiscal Year End Results
- b. Statement of Activities - [Page 2]
- c. Statement of Net Position - [Page 3]
 - i. Overall, we finished the fiscal year in a favorable position.

3. COVID-19 Update: Matt Kasik

- a. Review dashboard - [Page 4]
- b. Appendix K - extension approved through 12-31-2020
 - i. As of this September 16th, Region V has had 14 individuals we support and 11 staff persons contract COVID-19. These cases have resulted in 3 hospitalizations and one death.
 - ii. Appendix K continues to provide us with flexibility in our service delivery, ensuring that we can provide services in alternate settings and keep the individuals we support safe.

4. Legislative Update: Matt Kasik

- a. LB1008 included rate correction
 - i. Residential rates increased 4%. This was included within LB1008.
- b. NASP & Lobbyist help
 - i. Matt has worked extensively with NASP and our lobbyist (Julie Erikson) to build relationships and educate senators on our needs.
- c. Study to continue Appendix K flexibility
 - i. Alternate settings may become permanent based on this study.

5. Miscellaneous Items: Matt Kasik

- a. Pending Lawsuit - Wrongful Termination
 - i. Suit filed, no additional details to report.
- b. Region Wide Email system - July 2020
 - i. As a result communication has improved.
- c. Linda Plager - Retirement (Nebraska City)
 - i. Jennifer Walker has been named her replacement.



d. Facebook – Marketing

- i.** Our Facebook audience has grown by 340% since April.

6. Strategic Planning: Matt Kasik

- a. Director & Coordinator Retreat – October 6th & 7th
- b. Enneagram Training – Personality assessments
- c. Cross-region networking
- d.** Development of a 3-year Strategic Plan – [Page 5 & 6]
 - i.** An overview of the strategic plan was provided.

7. Feedback: Matt Kasik

- a. Have I met your expectations? i.e., Communication, results, etc.
- b. Should I be focusing on any additional areas?
 - i.** Executive Board members provided Matt with feedback from the 1st six months of him being on the board.